



AccountAbility



This certifies that

Paul Davies

Has renewed certification as

Lead Sustainability Assurance Practitioner (LCSAP)

March 21, 2018

A handwritten signature in black ink, appearing to read 'Ch Hart', on a white background.

Claire Hart, Director, AccountAbility

Certificate Number: L032012004

This certificate is valid for three years from the above date – to renew apply to the Certification Manager under the process listed in the Criteria for Certification as a Sustainability Practitioner.