

**Think Sustainability** was launched in 2020 by Paul Davies, after almost 40 years working in sustainability, communications, consultancy and science. Paul's background allowed him to accumulate a broad and diverse range of skills and experience directly applicable across a range of sectors.

Before and since launching **Think Sustainability**, Paul has delivered sustainability advice on projects for Senex Energy, Australian Institute of Company Directors, Seven Group Holdings, Investa, Brickworks, Telstra, Westpac, Sydney Metro, Transport for NSW, Newmont, Newcrest, Hydro Tasmania, Brambles, Sydney Airport, Macquarie Bank, Select Mutual, Nestle Oceania, Stockland, Mirvac, Fuji Xerox, Charter Hall, BUPA and other well-known companies.

**Think Sustainability** specialises in six key areas of sustainability, communications, consultancy and science:

1. Sustainability training and culture change
2. Infrastructure sustainability and IS ratings
3. Sustainable procurement
4. Sustainability communications, TCFD, UNGC, GRI reporting and AA1000AS Assurance
5. ESG risk management
6. Modern slavery

*Key capabilities:* IS Rating support, sustainable supply chains, sustainability training, GRI reporting, TCFD, UNGC reporting, AA1000 assurance, infrastructure sustainability, sustainability culture change, communications, sustainable business practices, social impact, UNSDG alignment, sustainability risk management, and ESG strategy.

*Key competencies:* Paul has been an ISC Accredited Sustainability Professional (ISAP) for 7 years. Paul is also an ISC Trainer and an ISC Verifier. His expertise covers infrastructure, construction, engineering, design and architectural aspects of sustainability, including climate change risks, sustainable procurement, Greenstar, IS Ratings and TfNSW Sustainable Design Guidelines. With broad experience in social sustainability, materiality, GRI reporting, ethical sourcing, and his ability to engage at all levels within an organisation, Paul has accumulated a wealth of knowledge and experience in tackling fundamental barriers to sustainable outcomes.

Paul is also a Certified Lead Sustainability Assurance Practitioner, and has been a GRI Certified Trainer, a member of the GRI's G4 Working Group on Management Disclosures, a member of the GRI G4 practitioner's network, a member of the AA1000 SES working group, and a member of the IIRC Technical Collaboration Group on Integrated Reports. Paul has undertaken over 40 assurance assignments, written and contributed to award-winning sustainability reports and written, edited and produced over 20 Annual Reports. Paul has undertaken significant work on applying materiality to sustainability strategy and risk management, as well as sustainable supply chain management, supplier codes of conduct, and implementing supplier audit programs.

Paul was General Manager, Market Capability at the Infrastructure Sustainability Council (ISC), the peak body in Australia and NZ for enabling sustainability outcomes in the planning, design, construction and operation of infrastructure. Paul has developed and delivered training for over 400 practitioners in IS ratings, sustainability management, sustainable procurement, and culture change. Paul also led key collaborative projects for ISC around pathways for infrastructure achieving net zero emissions, identifying social and economic returns of sustainability ratings, and managing modern slavery risk in infrastructure supply chains. Paul is also currently a trainer and verifier for ISCA.

From 2015 to 2018, Paul led the sustainability team on the Sydney Metro Northwest Operations, Trains and Stations Phase for three years to help deliver all 500+ sustainability-related aspects of the project. This included climate risk evaluations and adaptations, life cycle analysis, energy consumption modelling, supply chain assessments, sustainable workforce initiatives and community outcomes. Paul was also part of NRT's Executive Team on the SPV (OpCo) responsible for managing communications and sustainability for Northwest Rapid Transit Pty Ltd.

From 2007 to 2015, Paul was Principal Consultant at Banarra (now KPMG-Banarra), a consultancy specializing in social and human rights, sustainable procurement, sustainability strategy, GRI reporting and AA1000 assurance.

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